“Problem is not a problem in itself; Problem is that our problem is if we cannot turn it into something good”

Ato Dagnachew Shiferawu General Director of LIDI

The Ethiopian Leather Industry Development Institute held a July 30 – August 02, 2019 discussion on the 2011 budget year plan performance and 2012 budget year plan with core department of the institute leather technology sector and footwear and leather products sector managements and employers.

In the discussion, eight directors in the main process presented their 2011 budget year performance, internal and external problems, issues that need to be addressed, and their 2012 budget year plan. At the time, committees from both sectors visited leather factories, shoe factories and leather goods and garment factories to conduct research on the problems of the factories and the types of support they need.

The management and the employers held a discussion on the institution 2011 budget year low performance on planning implementation and the 2012 budget year plan. On the discussion raised the serious problem of good governance in the institution, there is a high level of internal and external coordination problems that make the structure of the institution uncomfortable, Higher quality of procurement transparency and procurement delay, When it comes to training, the specific training of external actors does not involve the participation of the experts and the opportunities for the training are limited to the employee, The twining project is not being made clear to the employee, Machines at model factories Defective and delayed maintenance, Lack of a system of benefits and incentives for the employee and They raised issues and major issues that the institute should see to improve the work environment.

The Director General of the institute Ato Dagnachewu Shiferawu, spoke on the issues raised “All the management and employee are responsible for the problem maybe the size of the liability may vary. For the next we must answer the problem of good governance within the institute and we have to say it is time to address the problems with the appropriate management and staff. The structure of the institute needs to be adjusted according to the works. Our 2012 budget year plans should be reviewed based on the recommendations and the findings of the survey. There must be a clear numerical plan that defines the industries and jobs we support. And he said He said that “if we can fix our problems, we can do a better job for 2012 budget year.”